**INTERVIEW EVALUATION SHEET**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | Afzal Khan | **Interview date** | Sep 2025 |
| **Project** | MSA | **Role** | Sr Developer Data Engg |
| **Interview Panel** |  | **Interview mode** | Online |

**NOTE: Candidates are suggested to be as elaborate as needed for all areas. Must include years of exp and specific type of work done in that area etc.**

**Must Have: EVALUATION OF CONCEPTS (MARKING SCALE: 1 (POOR) – 5 (EXCELLENT))**

| **#** | **Topic / Technology** | **Exp (Yrs)** | **Comments** | **Self Rating** | **L1 Rating** | **L2 Rating** |
| --- | --- | --- | --- | --- | --- | --- |
|  | **C++, v11 and above** | 6 |  | 4/5 | /5 | /5 |
|  | **STL (Standard Template Libarary)** | 6 |  | 3.5/5 | /5 | /5 |
|  | **Oracle SQL** | 8 |  | 4/5 | /5 | /5 |
|  | **PL SQL** | 4 |  | 3.5/5 | /5 | /5 |
|  | **Encapsulation with OCI** | 3 |  | 3/5 | /5 | /5 |
|  | **String & Data Manipulation** | 6 |  | 4/5 | /5 | /5 |
|  | **Linux/Unix** | 8 |  | 4/5 | /5 | /5 |

**Good to Have: EVALUATION OF CONCEPTS (MARKING SCALE: 1 (POOR) – 5 (EXCELLENT))**

| **#** | **Topic / Technology** | **Exp (Yrs)** | **Comments** | **Self Rating** | **L1 Rating** | **L2 Rating** |
| --- | --- | --- | --- | --- | --- | --- |
|  | Python | 1 |  | 3/5 | /5 | /5 |
|  | Debugging | 8 |  | 4/5 | /5 | /5 |
|  | Agile/Scrum Experience | 8 |  | 4/5 | /5 | /5 |

**Soft Skills (MARKING SCALE: 1 (POOR) – 5 (EXCELLENT)) – Add more rows if needed.**

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| **#** | **Topic / Technology** | **Comments** | **Self Rating** | **L1 Rating** | **L2 Rating** |
| 1 | Problem Solving |  | 4/5 | /5 | /5 |
| 2 | Teamwork |  | 4.5/5 | /5 | /5 |
| 3 | Communication |  | 4/5 | /5 | /5 |
| 4 | Ownership |  | 4/5 | /5 | /5 |
| 5 | Leading Team |  | 4/5 | /5 | /5 |

|  |  |  |  |
| --- | --- | --- | --- |
| **OVERALL RATING** | Self Rating: /5 | L1 Rating: /5 | L2 Rating: /5 |
| **RECOMMENDATION**  **(Please be as detailed as possible)** | 4 |  |  |